VISION SUNDAY
AT EMMANUEL BAPTIST CHURCH
Dear Emmanuel Family,

Two thousand eighteen was an incredibly blessed and fruitful year of ministry in every way imaginable! God is wonderfully at work at Emmanuel, and He has led and provided in miraculous ways.

By way of this brief annual report, we give glory and praise to God; and we thank you, church family and friends, for your continued, faithful, and generous investment into gospel ministry! God is dramatically multiplying our collective investment of time, talent, and treasure into His kingdom!

This report is both a celebration and a challenge! To whom much is given, much is required. We ask God for His continued grace and wisdom in stewarding His resources and the gifts of His people.

We believe with all of our hearts that the years ahead will be even more fruitful. We ask God to not only provide, but also to guide His church to accomplish His purposes. May we wholly devote ourselves to gospel-shaped hearts pursuing gospel-centered ministry!

Thank you for sharing the dream!

Cary Schmidt
Senior Pastor
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## CHURCH LIFE

<table>
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<tr>
<th>157</th>
<th>Trusted Christ</th>
</tr>
</thead>
<tbody>
<tr>
<td>51</td>
<td>Followed in Baptism</td>
</tr>
<tr>
<td>77</td>
<td>New Members</td>
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<td>44</td>
<td>Completed Discipled</td>
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<table>
<thead>
<tr>
<th>601</th>
<th>SUNDAY WORSHIP Average Weekly Attendance</th>
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<tbody>
<tr>
<td>260</td>
<td>GROUPS Average Weekly Attendance</td>
</tr>
<tr>
<td>70</td>
<td>ELEVATE TEENS Average Weekly Attendance</td>
</tr>
<tr>
<td>155</td>
<td>EBC KIDS Average Weekly Attendance</td>
</tr>
<tr>
<td>180</td>
<td>ECA ENROLLMENT</td>
</tr>
<tr>
<td>25k</td>
<td>HOURS OF SERVICE</td>
</tr>
<tr>
<td>470</td>
<td>MINISTRY POSITIONS</td>
</tr>
<tr>
<td>158</td>
<td>NEW VOLUNTEERS</td>
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<tr>
<td>39</td>
<td>MINISTRY STAFF</td>
</tr>
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</table>

### EVENT HIGHLIGHTS

<table>
<thead>
<tr>
<th>1,099</th>
<th>Attendance for Easter Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,418</td>
<td>Attendance over Easter Weekend</td>
</tr>
<tr>
<td>40</td>
<td>Trusted Christ on Easter Weekend</td>
</tr>
<tr>
<td>816</td>
<td>Attendance for Community Day</td>
</tr>
<tr>
<td>32</td>
<td>Meals Delivered for Share Thanksgiving</td>
</tr>
<tr>
<td>658</td>
<td>Attendance for Christmas Concert</td>
</tr>
<tr>
<td>40</td>
<td>New Starting Point Attendees</td>
</tr>
</tbody>
</table>

Attendance for Easter Services
Attendance over Easter Weekend
Trusted Christ on Easter Weekend
Attendance for Community Day
Meals Delivered for Share Thanksgiving
Attendance for Christmas Concert
New Starting Point Attendees
MEDIA

48k Website Visits
6k Livestream Views
208k Facebook & YouTube Views
120k Podcast Downloads
3k Facebook Followers
692 Instagram Followers
221 Twitter Followers

OUTREACH & MISSIONS

135k Mailers Sent
178 Bibles Given
1,000+ Personal Visits Made
3,650 Books Given

Currently supporting missions work and church plants in 23 countries on 6 continents with commitments to 7 new missionaries!
FINANCIAL STEWARDSHIP

GIVEN TO EBC
IN 2017/2018 FISCAL YEAR

$1,124,056

EXPENSES

PERSONNEL
$615,964

OPERATIONS
$328,164

PROGRAM
$143,715

TOTAL EXPENSES
$1,087,843

MISSIONS GIVING
$118,764

VISION GIVING
$188,075

EXPENSES DISTRIBUTION

48% PERSONNEL
26% OPERATIONS
8% MISSIONS
11% PROGRAM
7% VISION & RESTORATION
At the heart of Emmanuel is the word of God—in every environment and ministry context, our objective is to build devoted followers of Jesus by teaching His word. This year, more than ever, God’s word will flow more abundantly into lives in more ways and with more leaders sharing in the communication of God’s truth. As you make God’s word the foundation of your life, you will become rooted and grounded in Jesus for the duration of your journey with Him!

**SUNDAYS**
**THE BOOK OF ACTS & THE BOOK OF PSALMS**

The first half of the year, we will complete our study of Acts with two final series:

**Generativity**—Successfully Handing Off Christianity to Future Generations

**Believable**—Why Christianity Is Both Rational and Wonderful

**WEDNESDAYS**

Throughout the year, more than sixty Groups will be offered in ten week quarters. These Groups will be both expository as well as topical, and will cover a wide variety of themes and Scriptures.
It's not about a religion; it's a relationship.

For this cause also thank we God without ceasing, because, when ye received the word of God which ye heard of us, ye received it not as the word of men, but as it is in truth, the word of God, which effectually worketh also in you that believe. 1 Thessalonians 2:13

If thou put the brethren in remembrance of these things, thou shalt be a good minister of Jesus Christ, nourished up in the words of faith and of good doctrine, whereunto thou hast attained. 1 Timothy 4:6

But the word of God grew and multiplied. Acts 12:24
LOVE GOD

Our first purpose is to love God. Each Sunday morning worship service is designed to draw us closer to Jesus in authentic worship and in careful study of His word. We pray that each worship service will draw unbelievers to Him, and believers closer to Him!

LOVING JESUS & HIS WORD

Provide Ninety-Day & One-Year Bible Challenges
Complete Our Study of Acts
Complete a Thematic Study of Psalms
Host 60 Groups Covering Various Biblical Themes
Host 12 Baptism Services

MINISTRY DEVELOPMENT

Begin a Second, Early Worship Service
Launch Growth Track
Launch New Groups & Teams Effort
Begin a 26-minute Daily Radio Program in February
Complete the Revision of the Church Constitution
If we can’t get there by loving Jesus, we don’t want to get there any other way.

RESTORATION OF CHURCH CAMPUS

- Complete Construction of Kitchen & Coffee Shop
- Install Collapsible Walls in Fellowship Hall
- Worship Center Roof Repair
- Remodel Restrooms
- Decorate Classrooms and Hallways
- Install Doors Between Nurseries

WORSHIP JESUS IN SPIRIT & TRUTH

- Host Seven Lord's Table Services
- Host Two Musical Outreach Events: Easter & Christmas
- Host Three Services Easter Weekend
- Host Steve Green in Concert Easter Weekend
- Host One First Sunday Night of Worship
GROW TOGETHER

Our second purpose is to grow together. This happens through Groups and Teams, at every age level, and through a growing offering of ministry opportunities. We pray that 2019 will be a nourishing year of spiritual growth in your life!

GROWTH TRACK & DISCIPLESHIP

Host Three Discover Emmanuel Lunches
Develop Growth Track (Starting Point, Real Christianity, and Absolutes)
Graduate 40 Discipleship Teams
Train 20 New Discipleship Leaders

ADULT MINISTRIES

Implement New Group Schedule
Develop 10 New Teachers for Groups
Involve 10 New Support Leaders for Groups
Teach 20 New Curriculum Themes
Host a College & Career Singles Retreat
Host Marriage Retreat in November
Host LINK Twice This Year

EMMANUEL CHRISTIAN ACADEMY

Increase Enrollment to 200
Launch the Alumni Scholarship Fund
Add an Additional AP Class
Install a Permanent School Sign
Host a Regional Teachers Training
Let God grow you at His pace, in His grace, and refuse to compare yourself to others.

## EBC KIDS

<table>
<thead>
<tr>
<th>Goal</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Launch</td>
<td><em>Orange</em> Curriculum &amp; Parent Cue App</td>
</tr>
<tr>
<td>Engage</td>
<td>30 New Nursery Volunteers</td>
</tr>
<tr>
<td>Engage</td>
<td>15 New EBC Kids Volunteers</td>
</tr>
<tr>
<td>Implement</td>
<td>Two-Service Schedule</td>
</tr>
<tr>
<td>Host</td>
<td>a Vacation Bible School</td>
</tr>
<tr>
<td>Add Decorations</td>
<td>for Kids Church Area</td>
</tr>
<tr>
<td>Install</td>
<td>New Cabinets for Classrooms</td>
</tr>
</tbody>
</table>

## ELEVATE TEENS

<table>
<thead>
<tr>
<th>Goal</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Launch</td>
<td><em>Orange</em> Curriculum &amp; Parent Cue app</td>
</tr>
<tr>
<td>Launch</td>
<td>New Small Group Format</td>
</tr>
<tr>
<td>Host</td>
<td>One Fellowship/Activity Each Month</td>
</tr>
<tr>
<td>Host</td>
<td>Winter Summit</td>
</tr>
<tr>
<td>Conduct</td>
<td>Teen Outreach for Special Events</td>
</tr>
<tr>
<td>Take</td>
<td>30 Students to Teen Camp</td>
</tr>
<tr>
<td>Conduct</td>
<td>Three Teen Parent Meetings</td>
</tr>
<tr>
<td>Conduct</td>
<td>Two Youth Team Trainings</td>
</tr>
<tr>
<td>Enlist</td>
<td>Four New Youth Volunteers</td>
</tr>
<tr>
<td>Develop</td>
<td>Split-Aged Groups (7th–9th and 10th–12th)</td>
</tr>
<tr>
<td>Develop</td>
<td>New Teen Room</td>
</tr>
</tbody>
</table>
Our third purpose as a church is to serve others! You have a spiritual gift—a God-given ability and a place where you fit in this body. Our prayer is that you would plug in this year—join a team and begin using your gift to make a difference in the lives of others!

### OUTREACH

- Host Four Impact Outreach Days
- Host Four Main Outreach Events: Easter, Community Day, Christmas Concert, VBS
- Assemble Three Mailings to Surrounding Cities for Easter, Christmas, and Community Day
- Design Five Seasonal Outreach Cards
- Engage 10 New Team Members
- Add Five New Volunteers to the Gift Delivery Team
- Deliver Thanksgiving Meals

### MISSIONS

- Engage New Missions Team
- Begin Partnering with Local Organizations
- Plan Two Missions Trips for 2020
- Support Five New Missionaries
- Send Encouragement Cards to All Supported Missionaries at Least Twice

### USHERS & GREETERS

- Engage 10 New Ushers
- Engage 15 New Greeters

### SECURITY MINISTRY

- Engage 15 New Team Members
- Build Emergency Medical Response Teams

### MEDIA MINISTRY

- Develop a Daily Radio Program
- Launch Downloadable Video Series: *Done* and *Real Christianity*
- Launch EBC Video Podcast
- Launch New Online Advertising Efforts
- Engage 10 New Media Team Members
- Implement Two-Service Schedule
For six years God has been growing Emmanuel new! In 2019, the Lord has led us to take several strategic steps to allow us to more effectively grow new disciples and devoted followers of Jesus. The four initiatives listed below will enable us to sustain health—personally and corporately—as we strive together to advance the gospel in New England and around the world. Prayerfully consider the place God will allow you to fill in His growing body this year!

1. **SECOND WORSHIP SERVICE**
   
   We want to prepare to add an earlier, second worship service at 9am on Sundays. This will help many who presently cannot attend a later service due to work schedules. Also, many of our regular Sunday morning volunteers will be able to be a part of a worship service!

2. **GROWTH TRACK**
   
   This new discipleship ministry includes three, 8–10 week classes designed for new attendees, new believers, and those who want to strengthen their spiritual foundation. **Starting Point**, class one, is for newcomers seeking to understand the gospel. **Real Christianity**, class two, will examine how to develop a healthy relationship with Jesus. **Absolutes**, class three, will unpack the foundational doctrines of biblical faith. All three classes will be offered all year long.
A growing church is always in transition.

GROUPS & TEAMS
If you are looking for the best way to connect at Emmanuel, be a part of a Group or serve on a Team—or both! It’s that simple. This year, more than 60 Groups will be offered on Sunday mornings and Wednesday nights, in ten-week quarters with two-week breaks. Additionally, you can use your gifts to make a difference by serving on any of 24 ministry teams.

FIRST SUNDAYS
Our Sunday evening schedule is moving to once per month, on the first Sunday evening. These will be special services for Lord's Table, worship, prayer, and seasonal emphasis. Each First Sunday night will encourage your walk with Jesus for the month ahead.
FACILITIES
Emmanuel Baptist Church ................................................................. 860.667.1372
Emmanuel Christian Academy .......................................................... 860.667.3407

PASTORAL STAFF
Cary Schmidt, Senior Pastor ....................................................... pastor@ebcnewington.com
Derrick Williams, Assistant Pastor ................................................ derrick@ebcnewington.com
Adult Ministry, Outreach, Care
Jon Riopel, Assistant Pastor ....................................................... jon@ebcnewington.com
Financial Administration, ECA Administrator
Lance Schmidt, Assistant Pastor ................................................... lance@ebcnewington.com
Youth, Music, Media Ministries
Sherwin Santiago, Assistant Pastor ............................................. sherwin@ebcnewington.com
Children’s Ministry, Security, Maintenance
Steven Montepeque, Assistant Pastor ........................................... steven@ebcnewington.com
Discipleship Ministry, College & Career, Senior Saints

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Melissa Santiago, Church Membership ........................................ melissa@ebcnewington.com
Hillarie Schmidt, Design ............................................................... hillarie@ebcnewington.com
Brent Burhoe, Media ................................................................. brent@ebcnewington.com
Amanda Montepeque, Music ....................................................... amanda@ebcnewington.com

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Diana Brown, Bookkeeper ............................................................ diana@ebcnewington.com
Bryanna Colby, School Receptionist ............................................ bryanna@ebcnewington.com
JANUARY
6—Vision Sunday/Link/Lord’s Table
13—Link/Israel Trip Interest Meeting
16—New Groups Begin
20–23—Winter Revival (Online) with Morris Gleiser

FEBRUARY
8–9—Ladies Conference
Daily Radio Program to Begins

MARCH
24—Vision Offering
27—Special Wednesday Evening Celebration Service with Pastor Johnny Hunt

APRIL
7—Special Guest Steve Pettit
21—Easter Sunday
21—Steve Green In Concert

SEPTEMBER
1—Special Guests Don and Tim Sisk

OCTOBER
6–27—Emmanuel Global Emphasis

NOVEMBER
2–3—Mental Health Weekend with Jonathan Hoover
15–16—Marriage Retreat with Jeff and Julie Redlin

DECEMBER
1—Heritage Lunch
15—Christmas Concert