



THANK YOU

FOR SHARING THE DREAM!

Emmanuel Family,

In this report, we celebrate what God did in 2023, and we anticipate what He will do in 2024!

Vision Sunday is our moment to pause, reflect, and unite around a shared vision for our missions as a church. Looking back, I stand in awe of God's goodness through another amazing year. I am overflowing with gratitude for your faith, faithfulness, and generosity to the Kingdom! As a church body, you model God's heart in beautiful and wonderful ways.

God's Spirit is free-flowing and active in our midst. Jesus is writing amazing stories, and we are all sharing in that fruit. Emmanuel embodies unity, humility, and missional clarity. We experience deep love for each other and for the lost, and this glorifies Jesus and allows Him to work freely.

We share a common vision for a Jesus-centered, grace-driven, gospel-saturated environment. It's a wonderful thing to experience. Thank you for being cautious caretakers of this biblical unity and vision.

In these pages you will read of the plans and hopes of our entire team for all the major parts of ministry. All of this is aimed at your spiritual flourishing and development. We dream and live to see you grow up in Jesus as a mature, fully-devoted, deeply-rooted follower. We pray this year will be a forward surge in every aspect of your life. We dream for the next generation to grow up loving Him and choosing Him because of your faith.

From new sermon series to new Groups to outreach and global gospel impact opportunities, we are excited about this next year of following Jesus together.

This is Jesus' church, and we follow Him! Our agendas are subject to His leadership and Lordship. Thank you for seeking first the Kingdom of Jesus! It's a great joy to serve alongside you.

In His Service,

Cary Schmidt
CARY SCHMIDT
SENIOR PASTOR



2023 HIGHLIGHTS

170+ TRUSTED CHRIST

93 FOLLOWED IN
BAPTISM

111 NEW MEMBERS

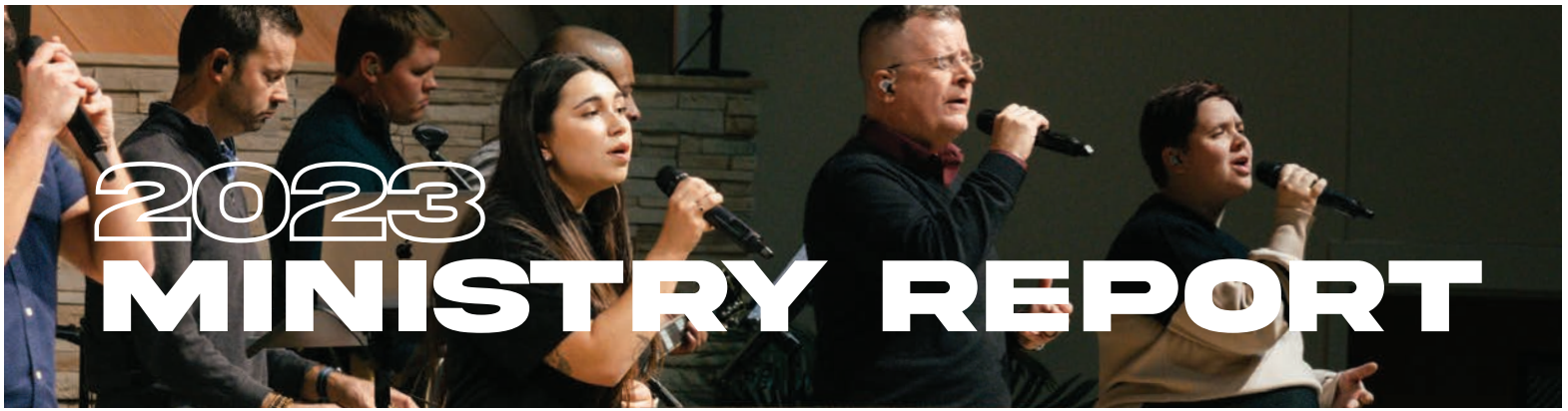
828 WORSHIPPED IN
GIVING

670+ FIRST-TIME GUESTS
THAT'S 12+ GUESTS EVERY WEEK!

150+ STARTED SERVING ON A TEAM

191 ATTENDED GROWTH TRACK

258 GAVE FOR THE FIRST TIME



1102

SUNDAY WORSHIP
Avg. Fall Attendance
+300 online!

500

**INVOLVED IN
A GROUP**

86

**AVG. ATTENDANCE
ELEVATE TEENS**
223 Teens Visited!

260

**AVG. ATTENDANCE
EBC KIDS**
598 Kids Visited!

81k



Website
Visits

324k



Livestream/Social
Media Video Views

65.2k



Podcast
Downloads

7.25k



Social Media
Followers

3,002,300

Minutes

EMMANUEL
VIDEOS VIEWED

1784

DONE BOOKS GIVEN OUT

508

MINISTRY VOLUNTEERS

395

BREAD DELIVERIES
To first-time guests

70

MINISTRY STAFF
Church & School

3700+

*ATTENDED TRUNK OR TREAT
OR EGGSTRAVAGANZA*

2164

*ATTENDED EASTER
WEEKEND SERVICES*

413

*STUDENTS ENROLLED
AT ECA*

*"This is the LORD's doing; it is
marvellous in our eyes."*

Psalms 118:23



Our first purpose is to love God. Sunday morning worship is designed to draw us closer to Jesus in authentic worship and in careful study of His word.

LOVING JESUS & HIS WORD

- Complete Our Clash of Kingdoms Sermon Series through Revelation
- Host Team Up Weekend with Morris Gleiser
- Complete Our Daily Series in the Book of Psalms
- Provide a One-Year Bible Journey with Supplemental Videos
- Continually Add Biblical Content to *Growing in the Gospel*
- Host 12 Baptism Services

WORSHIP JESUS IN SPIRIT & TRUTH

- Host 2 Nights of Worship (*March and November*)
- Host 1 Night of Worship with Steve Green (*April*)
- Host 3 Worship Events (*Easter, Christmas, & Gettys*)
- Host Healthy Church Weekend with the Gettys (*Worship and Church Leaders Conference*)
- Host 2 Team Gatherings (*Spring Training & Team Building*)
- Engage and Train 3 New Band Members
- Expand Participation in the Emmanuel Worship Choir
- Host Sing! 2024 Trip
- Produce 2 Emmanuel Worship Albums (*one hymns, one covers*)
- Launch Emmanuel Worship Resources (*to help other churches*)

STAFF & MINISTRY DEVELOPMENT

- Host Welcome Home Groups for New Family Members
- Research Future Growth Initiatives and Options
- Host Team Up Ministry Impact Month in January

RESTORATION OF CHURCH CAMPUS

- Upgrade Family Center 2 Stage Design
- Renovate and Remodel Nurseries
- Full Building Exterior Cleaning
- Launch Building Maintenance Software
- Update 4 Single Restrooms
- Continue Paving of Parking Lot
- Continue Researching Exterior Renovations
- Upgrade Lighting and Media Capabilities in Family Center
- Remodel Lower Kitchen
- Install Benches/Planters in Front of Lower Entrance







Our second purpose is to grow together. Life at Emmanuel happens through Groups and Teams at every age level. We pray that 2024 will be a nourishing year of spiritual growth in your life!

GROUPS & GROWTH TRACK

- Host 60 Onsite Groups
- Host 20 Online eGroups
- Host 4–6 Daytime Group Options
- Launch Weeknight HomeGroups in Strategic Locations
- Launch Online Growth Track
- Equip 12 New Group Leaders
- Design Original Online Curriculum
- Conduct Quarterly Group Leader Meetings
- Develop New Group Introduction Video

ADULT MINISTRIES

- Develop Marriage Matters! Date Nights
- Develop Marriage Matters! Media Content
- Host a Men's Fellowship
- Host the Be Still Ladies Conference
- Engage and Train 4 Care Team Leaders
- Engage and Train 20 Care Team Volunteers
- Host 2 Prayer Breakfasts
- Engage and Train 4 Legacy Team Leaders
- Host 8 Legacy Activities
- Engage and Train 15 New Discipleship Leaders

IGNITE COLLEGE & CAREER

- Host 8 College & Career Activities
- Engage and Train 4 Ignite Leaders
- Participate in 2 Local Initiatives
- Launch 12 Small Discipleship Groups
- Engage in 1 Missions Project

EBC KIDS

- Host 3 Outreach Events: Eggstravaganza, Summer Blast, and Fall Frenzy
- Engage and Train 15 New Kids Leaders
- Engage and Train 10 Kids Lobby Hosts
- Take 35 Kids to Junior Camp
- Design and Decorate Preschool Hallway
- Develop EBC Kids Worship Team
- Increase Online Media Presence

ELEVATE TEENS

- Design and Decorate Elevate Teen Hallway
- Update Elevate Teen Classroom Equipment
- Engage and Train 5 New Senior High Elevate Leaders
- Conduct Quarterly Team Trainings
- Involve 30 Teens in Ministry Service
- Host 12 Youth Events/Activities
- Take 50 Teens to Youth Camp
- Conduct Quarterly Parent Meetings
- Develop the Teen Worship Team

EMMANUEL CHRISTIAN ACADEMY

- Complete the HVAC Construction Project
- Increase Enrollment to 450 Students
- Continue the Accreditation Process
- Redesign Interior Building Signage
- Engage and Train New Teachers
- Remodel Classrooms
- Expand Sports, Music, and Academic Offerings
- Connect New Student Families to EBC
- Emphasize Positive Character Development in Our Students

GROW TOGETHER



GROW TOGETHER
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Our third purpose as a church is to serve others! You have a God-given ability and a place where you fit in this body. Our prayer is that you would plug in this year, join a Team, and use your gift to make a difference.

OUTREACH & FOLLOW UP

- Redesign First-Time Guest Gift
- Redesign New Member Gift
- Host 12 Baptism Services
- Host 4 Discover Emmanuel Lunches
- Host 2 Welcome Home Events
- Host Group Training in Outreach and Evangelism
- Utilize Tools for Targeted Online Outreach

MEDIA

- Engage and Train 7 New Team Members
- Host 2 Team Gatherings
- Continue Teen Media Internship Training
- Refresh Church Website Core and Content
- Produce Team Up Videos
- Produce Emmanuel Global Videos
- Launch Social Media Team and Train New Members
- Launch Content Development and Editing Team
- Upgrade Wireless Microphones
- Add an Additional Camera and Upgrade Older Livestream Cameras
- Reorganize Church YouTube Channel

SAFETY

- Run Fire Evacuation Drills with Team Leaders 2x a Year
- Engage and Train 10 New Team Members
- Develop a New Building Lock-Up Team

MISSIONS

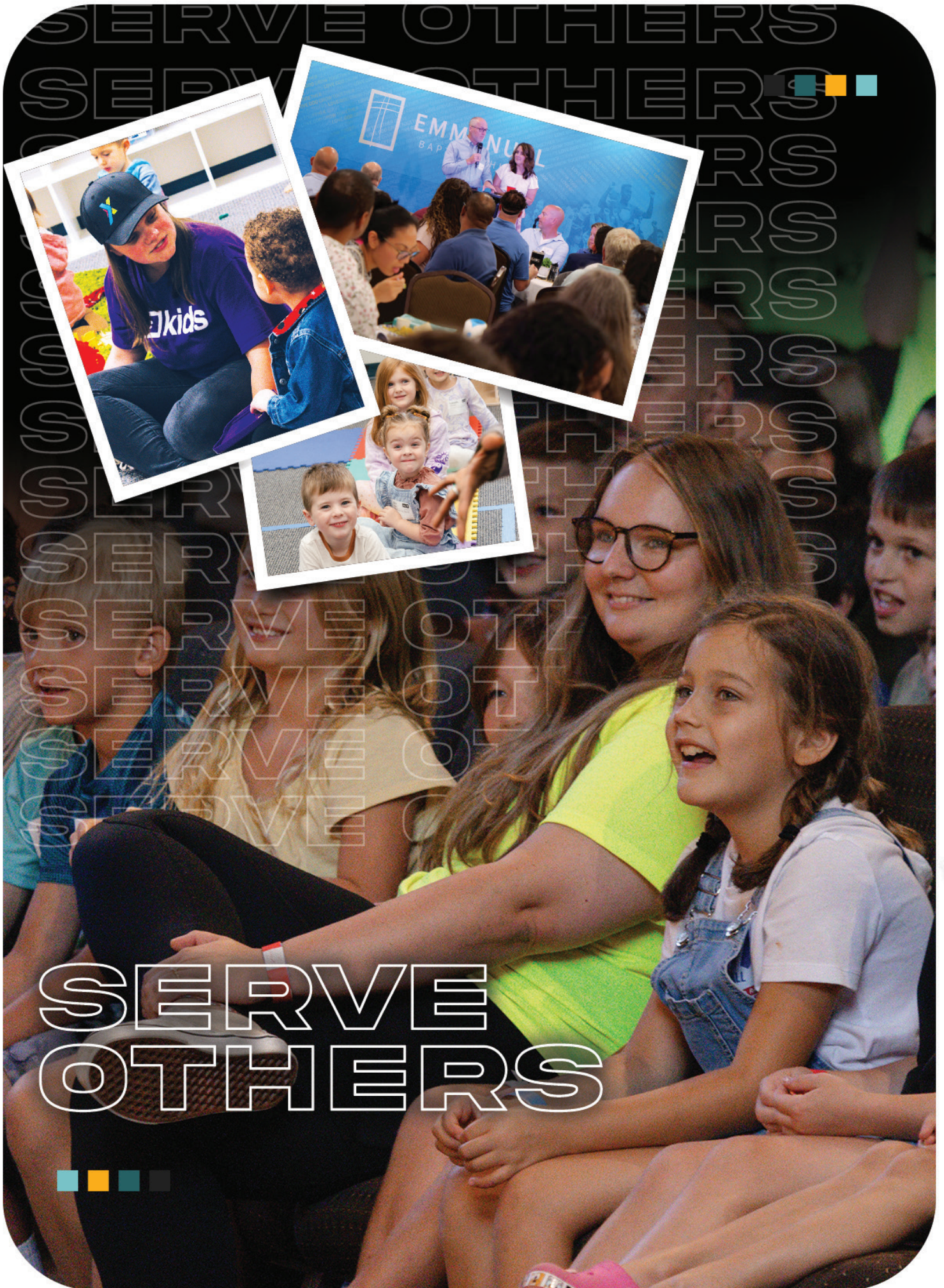
- Increase Support to Core Missionaries
- Support 2 New Missionary Families
- Engage With and Support 2 New Church Plants
- Lead 4 Local Community Initiatives
- Provide Facility for Red Cross Blood Drives
- Provide Resources and Volunteer Support for Local Ministries
- Host 1 Missions Trip
- Host an Outreach Event to Support a Church Plant
- Host a Regional Church Planting Meeting for Biblical Ministries Worldwide

MINISTRY TEAMS

- Conduct 2 Team Training Meetings
- Conduct Quarterly Enrollment for Teams
- Engage and Train 90 Members to Our First Impressions Teams
- Engage and Train 60 Members to Our Operations Teams
- Engage and Train 100 Members to Our Influence Teams

IN THE GOSPEL

- Host One Pastoral Mentoring Retreat for 50 Couples
- Host the Healthy Church Weekend in October
- Produce 18 *Leading in the Gospel* Podcasts
- Mentor 20-30 Pastors through Saturday Meetings



EMMANUEL GLOBAL

A YEAR IN REVIEW

58

Missionaries &
Church Planters
Supported

250+

Operation
Christmas Gifts
Given

\$176k

Given to
Worldwide
Missions



CURRENTLY SUPPORTING
58 MISSIONARIES AND
CHURCH PLANTERS IN
25 COUNTRIES ON
6 CONTINENTS!

Our church media has reached
88 DIFFERENT COUNTRIES!

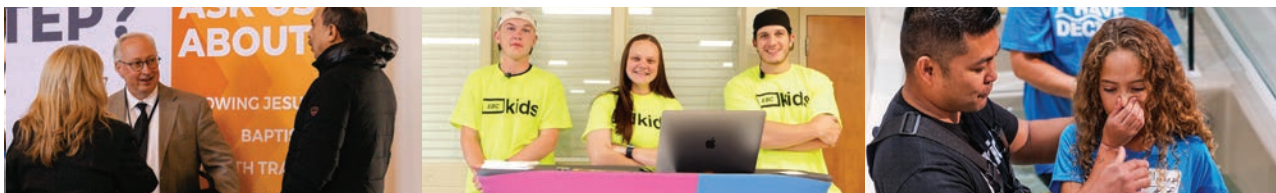


EMMANUEL GLOBAL



DREAMING FORWARD 2024 AND BEYOND

Over the past ten years, God has provided more than \$2,350,000 of restoration work to our church property and more than \$2,000,000 of development to our school.



2019–2023 VISION PROJECTS COMPLETED

- ✓ Upgraded Heating Controls
- ✓ Upgraded Coffee Brewers
- ✓ Replaced Church Roof
- ✓ Remodeled Upstairs and Downstairs Restrooms
- ✓ Finished Family Center Spaces
- ✓ Upgraded Security Cameras
- ✓ Installed Additional Worship Center Lights
- ✓ Increased Media/Livestreaming Capabilities
- ✓ Installed New Projector
- ✓ Installed Outdoor Shed
- ✓ Made Improvements to Staff House
- ✓ Landscaped Church Entrance Hillside
- ✓ Removed Old Playground
- ✓ Repaired Church Sidewalk
- ✓ Installed New Office Doors
- ✓ Installed New Classroom Doors
- ✓ Updated Adult Classrooms with TVs and Glassboards
- ✓ Installed New Soundboard
- ✓ Completed First Portion of Asphalt Repair
- ✓ Relocated Elevate Teens to FC3
- ✓ Restructure of Kids and Teen Spaces
- ✓ Upgraded Kids Classroom Media Equipment
- ✓ Installed Lower Level Airflow Efficiency System
- ✓ Repaired Parking Lot Basin
- ✓ Installed Light Dimming Features in Current Nursery
- ✓ Repaired West Entrance Stairs
- ✓ Expanded Staff House Driveway Asphalt

- ✓ Updated Lobby Walls
- ✓ Launched New EBC Kids Check-In Flow
- ✓ Opened New Family Room
- ✓ Converted Library to Media Office
- ✓ Installed New Subwoofers

FUTURE VISION DEVELOPMENT

- Renovate and Remodel Nurseries
- Replace Worship Center Doors—\$30,000
- Replace Remaining Main Level Doors (Nursery/Choir)—\$32,000
- Replace Lower Level Doors—\$66,000
- Parking Lot Repaving—\$400,000
- Elevator Addition—\$150,000
- New Playground Construction—\$50,000
- Large Kitchen Remodel—\$50,000
- Exterior Beautification—\$250,000–\$500,000
- Upgrade Exterior Doors—\$186,000
- Build Exterior Porticos for Drop-Off—\$400,000
- Mortgage Pay-Off—\$1,615,000
- Larger Classroom Additions—\$4,000,000
- Establishment of Two-Year Pastoral Mentoring and Placement Program—\$100,000 Annually

Note: Construction numbers are approximations.



The development of ECA is primarily funded outside of the Emmanuel Baptist Church family. We thank God for the ways He has provided over the last ten years, and we prayerfully dream for the continued growth of ECA.

DEVELOPMENT IN RECENT YEARS (\$2,000,000 INVESTED)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Removed Stage and Created Music Room | <input checked="" type="checkbox"/> Paved Walkway to Playground |
| <input checked="" type="checkbox"/> Erected Moving Wall in the Cafeteria | <input checked="" type="checkbox"/> Installed 6 New Exterior Doors |
| <input checked="" type="checkbox"/> Replaced Ceiling Tiles and Painted Ceiling Grid | <input checked="" type="checkbox"/> Expanded Technology with 150+ MacBook Pros |
| <input checked="" type="checkbox"/> Abated and Replaced Flooring in Hallways and Cafeteria | <input checked="" type="checkbox"/> Installed Significant Security Upgrades |
| <input checked="" type="checkbox"/> Installed Permanent Walls in Three Classrooms | <input checked="" type="checkbox"/> Remodeled Kitchen |
| <input checked="" type="checkbox"/> Purchased New Lockers | <input checked="" type="checkbox"/> Replaced Teachers' Desks and Chairs |
| <input checked="" type="checkbox"/> Painted Entrance Hallways, Cafeteria, and Secondary Classrooms | <input checked="" type="checkbox"/> Built a New Resource Room, Piano Lab, Teachers Lounge, and First Grade Classroom |
| <input checked="" type="checkbox"/> Replaced School Roof | <input checked="" type="checkbox"/> Added a Part-Time School Nurse |
| <input checked="" type="checkbox"/> Purchased New Chapel and Classroom Chairs | <input checked="" type="checkbox"/> Hired 7 Additional Elementary Teachers |
| <input checked="" type="checkbox"/> Purchased and Installed Two New Basketball Hoops | <input checked="" type="checkbox"/> Hired 4 Additional Secondary Teachers |
| <input checked="" type="checkbox"/> Added Four Electric Pianos with Weighted Keys | <input checked="" type="checkbox"/> Hired 14 Additional Support Staff |
| <input checked="" type="checkbox"/> Remodeled the Office Spaces | <input checked="" type="checkbox"/> Added 8 New Cubical Workspaces |
| <input checked="" type="checkbox"/> Remodeled High School Restrooms | <input checked="" type="checkbox"/> Installed 60 Security Cameras |
| <input checked="" type="checkbox"/> Installed HVAC Units in the Piano Lab, Resource Room, Copier/Teacher Workspace, and Music Room | |



A DECADE OF DREAMS — 2024 AND BEYOND (ESTIMATED COSTS)

- | | |
|--|--|
| <input type="checkbox"/> Remodel Remaining Restrooms—\$71,000 | <input type="checkbox"/> Remodel 20 Classrooms—\$500,000 |
| <input type="checkbox"/> Replace Circulation Fans—\$50,000 | <input type="checkbox"/> Staff House Roof Replacement—\$10,000 |
| <input type="checkbox"/> Parking Lot Repaving—\$200,000 | <input type="checkbox"/> Build Gym and Family Life Center—\$5,000,000 |
| <input type="checkbox"/> Re-Stripe Pick-Up Lanes—\$6,000 | <input type="checkbox"/> Construct Two-Story Education Building—\$12,000,000 |
| <input type="checkbox"/> HVAC Units for Classrooms—\$300,000 | <input type="checkbox"/> Remodel Science Lab—\$50,000 |
| <input type="checkbox"/> Replace 12 Exterior/Interior Doors—\$92,000 | <input type="checkbox"/> Purchase a Bus—\$80,000 |
| <input type="checkbox"/> New Flooring for Classrooms—\$135,000 | |



GIVEN TO EBC

IN 2022-2023 FISCAL YEAR

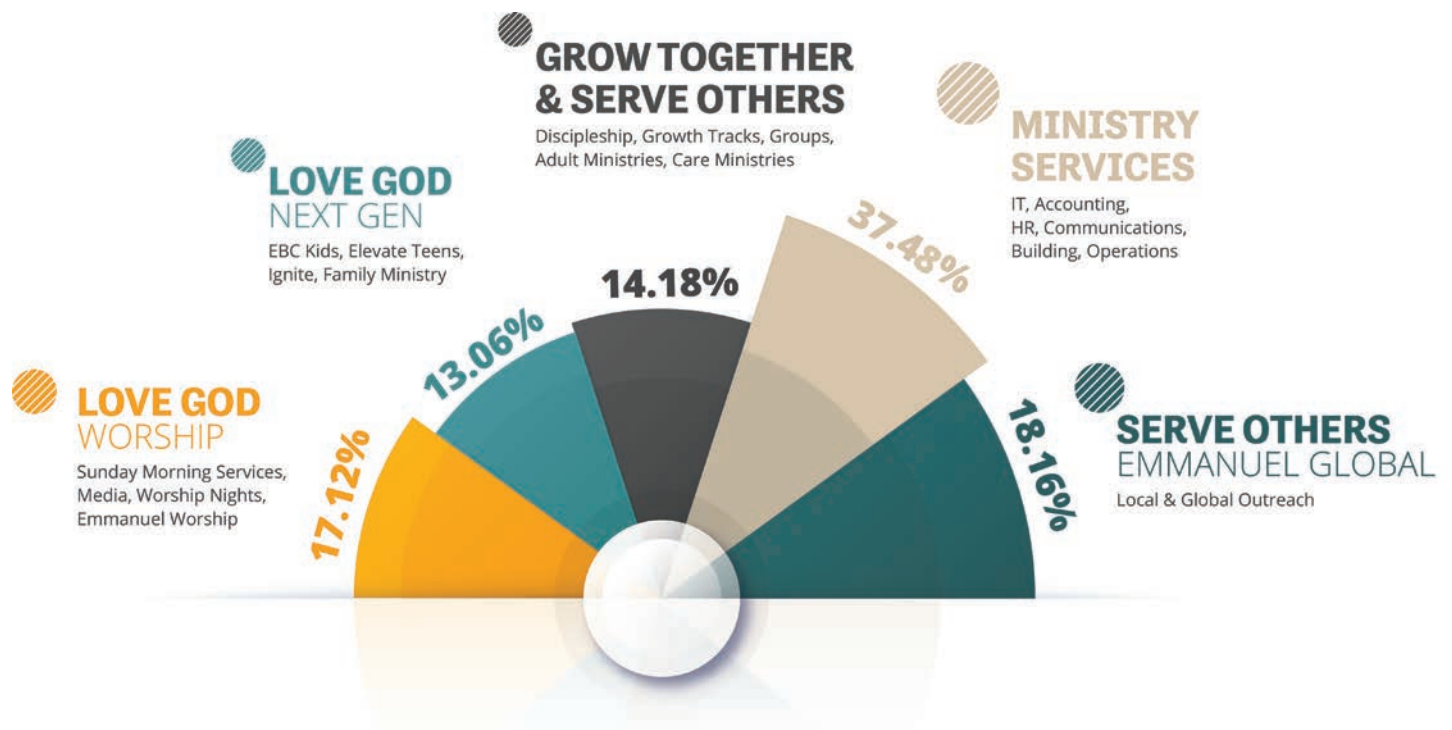
\$2,406,423

GENERAL GIVING INCREASED BY 22% THIS PAST YEAR!

GENERAL GIVING
\$2,206,677

MISSIONS GIVING
\$176,591

VISION GIVING
\$23,155



TOTAL EXPENSES
\$2,187,974



Groups

better. together.



LAUNCHING JANUARY 14 & 17!



1. Watch

View this quick intro video to learn about Groups.

2. Register

Sign up on our website or the Church Center app to start your Group the week of January 14.

3. Invite

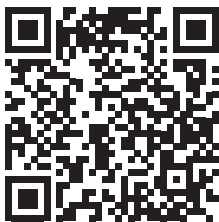
Invite a friend (or two) to join you for the next ten weeks of your Group!

EBCNEWINGTON.COM/GROUPS



Get Involved on a Team at Emmanuel

Want to join a Team? Already on a Team? Whether you are looking to start up, re-up, or change up your service at Emmanuel, this month is a great time to start!



1. SIGN UP

Help us get to know you! Fill out the form to tell us about your interests, passions, and gifts!



2. LEVEL UP

Stop by the *Team Up* table in the lobby to receive your t-shirt and sign our *Team Up* wall!



3. SHOW UP

Join us *January 28, 2024 at 5PM* for a fun night of laughs, giveaways, and Team training!



EBCNEWINGTON.COM

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