



VISION 2026 SUNDAY

THANK YOU

FOR SHARING THE DREAM!

Emmanuel Family,

The year 2025 is in the books, and WOW did God give us a wonderful year of gospel ministry! Thank you for sharing the biblical vision of a healthy church.

Vision Sunday is about both celebration and anticipation! We rejoice in the blessings and look forward to our next steps.

The year 2026 is a big year—new services, new parking spaces, new staff, and new opportunities to reach those who do not know Jesus. Whenever the church in Acts made bold moves to adapt, adjust, and follow the moving of God, the word of God always grew and multiplied. We pray that God's word will increase in New England this year!

Thank you for being cautious caretakers of the biblical unity and vision of Emmanuel, and thank you for being generous with God's kingdom in many ways.

As you read the prayers and hopes of our team for the ministry, please know we serve diligently for your spiritual health and for the growth of Jesus' kingdom. We pray this year will be a forward surge in every aspect of your life. We dream for the next generation to grow up loving Him and choosing Him because of your faith.

This is Jesus' church, and He's doing a great job with it! We follow Him! Our agendas are subject to His leadership and Lordship. Thank you for seeking first the kingdom of Jesus. It's a great joy to serve alongside you.

In His Service,

Cary Schmidt
CARY SCHMIDT
SENIOR PASTOR





240+ TRUSTED CHRIST

100 FOLLOWED IN BAPTISM

101 NEW MEMBERS

1,060 WORSHIPPED IN GIVING AS OF 12/10/25

263 GAVE FOR THE FIRST TIME AS OF 12/10/25

698 MINISTRY VOLUNTEERS

377 BREAD DELIVERIES TO FIRST-TIME GUESTS

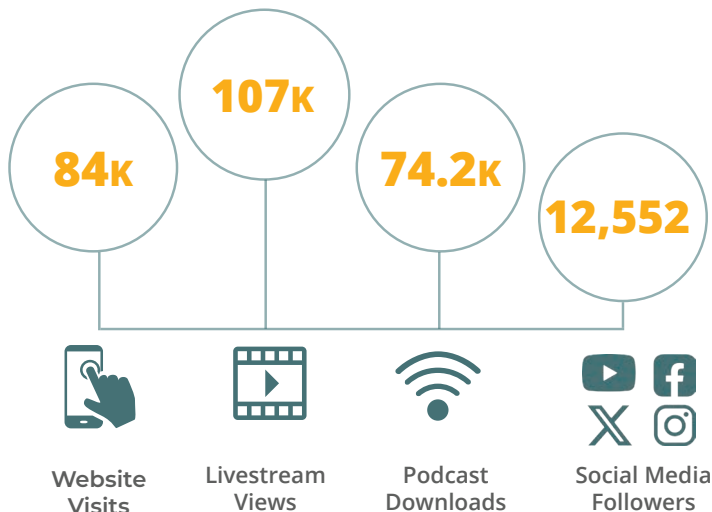
708+ FIRST-TIME GUESTS

160+ STARTED SERVING ON A TEAM

199 ATTENDED FOUNDATIONS

83 MINISTRY STAFF CHURCH & SCHOOL

436 STUDENTS ENROLLED AT ECA



EMMANUEL VIDEOS VIEWED

4,000,000+
MINUTES

(includes Growing in the Gospel)

816 Involved in a Group

135 Avg. Attendance Elevate Teens
384 Teens Attended!

270 Avg. Attendance EBC Kids
989 Kids Attended!

32 Meal Trains
532 Meals Provided!

30 Cancer Response Packages Delivered

A GLIMPSE OF WHAT GOD HAS DONE

A YEAR OF GROWTH, LOVE, AND COMMUNITY



SUMMER BLAST



CHURCH PICNIC



LADIES CONFERENCE



CHURCH PICNIC



CELEBRATION SUNDAY



NIGHT OF WORSHIP



NORTHEAST TEEN RALLY



NORTHEAST TEEN RALLY



SUMMER BLAST



TEAM UP NIGHT



SUNDAY WORSHIP



CELEBRATION SUNDAY



CHURCH PRAYER BREAKFAST



SUNDAY MORNING WORSHIP



NORTHEAST TEEN RALLY



SUNDAY WORSHIP



TEAM UP NIGHT

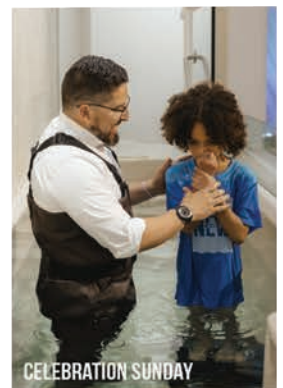
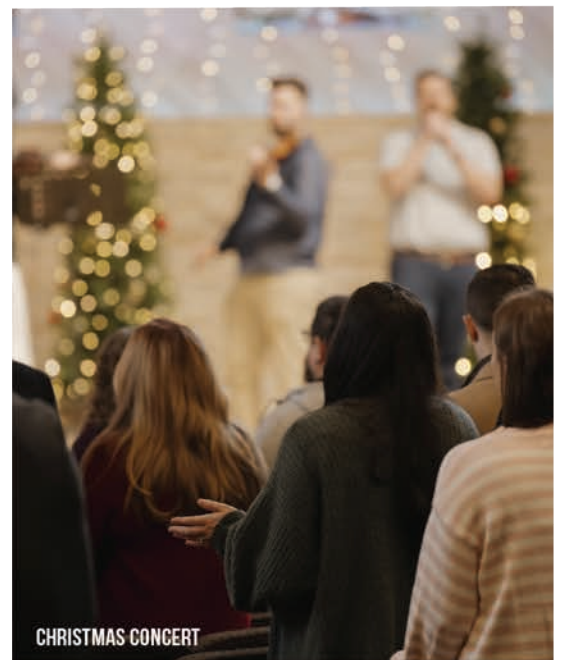


CELEBRATION SUNDAY





2025



*I was glad when they said unto me,
Let us go into the house of the LORD.
PSALM 122:1*

LAUNCHING **MARCH 14** **SATURDAY** **SERVICES** AT **4:30PM**

Adding a Third Worship Service!

At 4:30pm on March 14, Emmanuel will offer our first Saturday evening worship service. This new opportunity will allow us to reach new people, create new Team opportunities, and expand our capacity to do gospel ministry without a major construction project. In January and February, we will be planning and developing the Saturday ministry Teams to serve our community, and we would love to have you on the team! Pray for this big step of faith for our ministry!

Refining Our Adult Group Structure

With the addition of a third service on Saturday, we will begin expanding our offering of Groups for adults, including additional opportunities for Home Groups, Foundations classes, on-site classes, and Discipleship Groups.



A photograph of a church congregation. In the foreground, a woman with dark hair tied back, wearing glasses and a brown sweater, is shown in profile with her hands clasped in prayer. She is looking towards the front of the church. Other people are visible in the background, also in a church setting. The image has a warm, golden light at the top and a teal gradient at the bottom. A repeating watermark of the words 'HEALTHY CHANGE' is visible across the image.

A **healthy and growing**
church always **EMBRACES**
biblical transition for
the sake of the gospel!



PURPOSE 1 LOVE GOD

Our first purpose is to love God. Our weekend worship services are designed to draw us closer to Jesus in authentic worship and in careful study of His word.

2026 MINISTRY GOALS

LOVING JESUS & HIS WORD

- Prepare and Study through 9 Sermon Series
- Study the Book of Nehemiah
- Study the Book of Galatians
- Survey the Books of 1 & 2 Peter
- Continue to Develop the Growing in the Gospel YouTube Channel
- Launch Saturday Services
- Host Team Up Weekend with Morris Gleiser
- Host Ladies Conference
- Host Healthy Church Weekend with Shane & Shane
- Host 12 Celebration Sunday Baptism Services
- Host 6 Lord's Table Services

WORSHIP JESUS IN SPIRIT & TRUTH

- Host Major Weekend Worship Experiences (Easter, Thanksgiving, and Christmas)
- Introduce 6 New Songs to the Church
- Recruit and Expand the Worship Team
- Host Worship Team Events and Training Nights

RESTORATION OF THE CHURCH CAMPUS

- Continue Work with Our Architect on Future Development
- Finish Current Kitchen Renovation
- Update and Remodel Kids and Teen Spaces
- Continue Restoration of Small Restrooms
- Install Bollards in Front of Kids Entrance
- Complete Parking Lot Expansion and Repaving
- Create Handicap Access for West Entrance

GROUPS & FOUNDATIONS CLASSES

- Host 4 Quarters of Groups and Foundations Classes
- Enlist and Train 25 New Group Leaders
- Develop 30 Home Groups
- Offer 10 Online Groups by Quarter 4
- Train 15 New Foundations Teachers and Hosts
- Develop a Covenant Group Leadership Team
- Train 12 New Covenant Group Leaders
- Create 10 New Bible Reading Plans
- Host 1 Covenant Group Leader Training
- Develop 3 Quarterly Spiritual Practices Guides

LOVE GOD

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LOVE GOD

LOVE GOD

LOVE GOD

LOVE GOD

LOVE GOD

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LOVE GOD

LOVE GOD





PURPOSE 2

GROW TOGETHER

Our second purpose is to grow together. Life at Emmanuel happens through Groups and Teams at every age level. We pray that 2026 will be a nourishing year of spiritual growth in your life!

2026 MINISTRY GOALS

EBC KIDS MINIS

- Recruit 50 New Nursery Workers
- Conduct 1 Team Training
- Identify and Develop Shift Leaders for the Nursery
- Improve EBC Kids Minis Family Dedication

EBC KIDS

- Expand and Refresh All EBC Kids Programming
- Enlist and Train 30 New EBC Kids Team Volunteers
- Host 2 Team-Building Events for EBC Kids Volunteers
- Execute 5 Major EBC Kids Events (Easter, Summer Blast, Fall Frenzy, Kids Global, and Christmas)
- Lead 3 Major EBC Kids Outreach Events
- Launch an EBC Kids Generosity Initiative
- Remodel and Improve All EBC Kids Spaces
- Begin Rolling Out a Kids Ministry Resource Program
- Establish Clearly-Defined Roles, Training, Policies & Procedures for EBC Kids Volunteers

IGNITE YOUNG ADULTS

- Lead 4 Ten-Week Teaching Series
- Host 8 Ignite Young Adult Activities
- Enlist and Train 2 New Leaders
- Participate in 2 Missional Opportunities
- Develop a Young Adult Retreat
- Host an Ignite Team Training
- Develop Ignite Leadership Pathway

ELEVATE TEENS

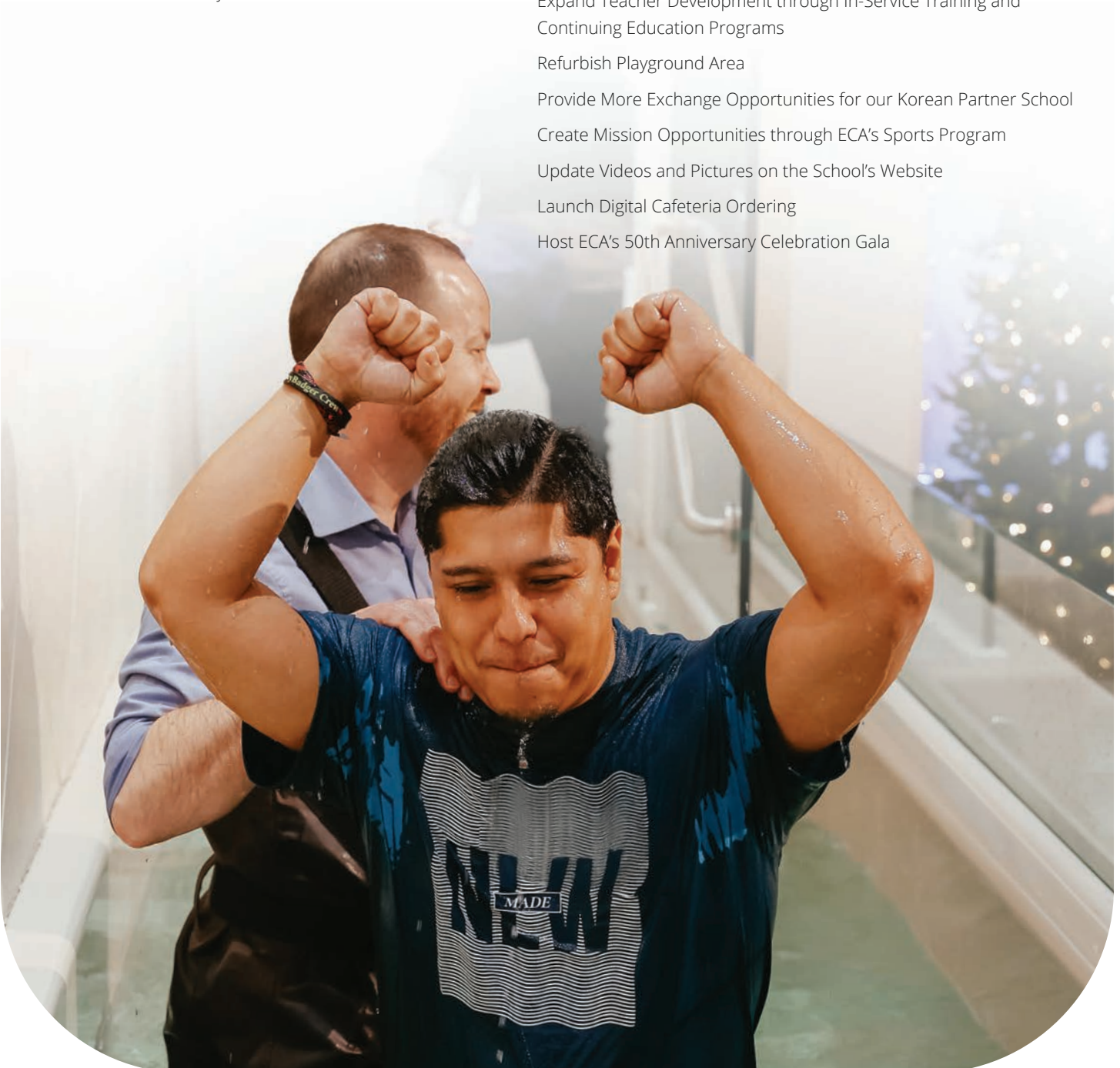
- Transition to New MS and HS Service Schedules
- Host Annual Northeast Rally
- Host 2 Youth Worship Nights
- Host 2 Teen/Parent Meetings
- Recruit and Train 10 New Elevate Team Leaders
- Conduct 2 Youth Team Trainings
- Add 2 New Team Members to Youth Worship Team
- Launch New High School Curriculum Focused on Bible Doctrine and Sound Decision Making
- Host 12 High School Activities
- Strengthen Middle School Small Groups
- Host 6 Middle School Activities
- Send 30 Middle School Students to Summer Camp
- Host 4 Middle School 242 Nights (Prayer & Community)
- Host 4 High School Student Testimony & Prayer Nights
- Launch Creative Evangelistic Campaigns on Social Media
- Partner With 1 Public School to Start a Bible Club
- Enlist and Train Teens to Serve on Teams
- Take Juniors and Seniors to PCC Teen Extreme
- Host Quarterly Fasting Challenge for High School
- Create a Weekly Prayer Space for Teens
- Revitalize and Update the Teen Wing
- Build Care, Service, and Outreach Projects into Our Teen Ministry

ADULT MINISTRIES

Host the 2026 Israel Trip
Host the Legacy Seniors Sight & Sound Trip
Continue Developing the Care Network
Expand How We Engage Bel-Air Nursing Home
Develop and Train a Legacy Leadership Team
Plan and Host 6 Legacy Gatherings
Lead 2 Quarterly Groups that Engage in Multi-Generational Ministry

EMMANUEL CHRISTIAN ACADEMY

Increase Enrollment to 450 Students
Finish the AACCS Accreditation Process (Fall of 2026)
Recruit New Team Members
Continue to Remodel Older Classrooms
Upgrade and Replace Exterior Gym and Classroom Windows
Install New Bell and Threat Advisory Systems
Bolster our Advanced Placement and Dual Enrollment Offerings
Expand Teacher Development through In-Service Training and Continuing Education Programs
Refurbish Playground Area
Provide More Exchange Opportunities for our Korean Partner School
Create Mission Opportunities through ECA's Sports Program
Update Videos and Pictures on the School's Website
Launch Digital Cafeteria Ordering
Host ECA's 50th Anniversary Celebration Gala





PURPOSE 3 SERVE OTHERS

Our third purpose as a church is to serve others! You have a God-given ability and a place where you fit in this body. Our prayer is that you would plug in this year, join a Team, and use your gifts to make a difference.

2026 MINISTRY GOALS

OUTREACH & FOLLOW UP

- Host 4 Welcome Home Lunches
- Facilitate Quarterly Outreach Initiatives for Church Family
- Enlist 12 New Next Steps Team Members
- Revamp Next Steps Tables and Presentation
- Build a Larger Celebration Weekend Host Team
- Design and Redecorate Baptism Changing Rooms
- Revamp New Member Gift

MEDIA & TECHNOLOGY

- Enlist and Train 15 New Media Team Members
- Conduct 2 Team Gatherings
- Refresh Entire Website with New Design and Content
- Produce Sermon Trailers for Sunday Series
- Produce Storytelling Videos Seasonally
- Produce Videos for Kids and Teens Webpages
- Upgrade Livestream Equipment
- Improve Lighting and Sound Equipment in Family Center
- Upgrade Assisted Listening Equipment
- Complete Cybersecurity Analysis and Tech Policy Updates
- Invest in New Camera Gear for Storytelling
- Research LED Screen Options for Worship Center
- Plan for Upgrades to the Worship Center Lighting

MISSIONS

- Host 3 Emmanuel Global Mission Trips
 - Guatemala | April 14–20
 - Mexico | July 11–18
 - Florida | October 7–12
- Engage in 4 Local Missions Initiatives
- Equip the Emmanuel Global Team for Year-Round Engagement
- Launch a Digital Missions Display in the Church Lobby
- Expand Opportunities for Global Family Members to Serve
- Host Annual Global Family Weekend

HOSPITALITY

- Expand Cafe Team to Support Saturday Services
- Launch New Downstairs Kitchen

MINISTRY TEAMS

- Host Team Up!
- Enlist and Train Team Members to Support Saturday Services
- Finish Team Guidebooks for All Teams
- Develop a Clear Onboarding Process for New Team Members
- Plan Quarterly Team Engagement Emphasis

IN THE GOSPEL

- Redesign and Update Websites
- Host Refuel Event for 65 Pastors and their Wives
- Host Healthy Church Weekend for Pastors and Staffs
- Produce 12 Leading in the Gospel Podcasts



SERVE
OTHERS

EMMANUEL GLOBAL

A YEAR IN REVIEW

60

Missionaries,
Church Planters, and
Organizations

34

Global
Family
Members

\$451k

2025 Calendar Year
Missions Giving
(Including Projects
and Matching Gift)



CURRENTLY SUPPORTING
60 MISSIONARIES,
CHURCH PLANTERS, AND
ORGANIZATIONS IN
28 COUNTRIES ON
6 CONTINENTS!

Our church media has reached
70 DIFFERENT COUNTRIES!



MISSIONS

2026 *trips*

BUENA VISTA, GUATEMALA

APRIL 14-20

MEXICO CITY, MEXICO

JULY 11-18

TAMPA, FLORIDA

OCTOBER 7-12



REGISTER by scanning the QR code!

ebcnewington.com/missionstrips





DREAMING FORWARD 2026 AND BEYOND

Over the past ten years, God has provided more than \$3,000,000 of restoration work to our church property and more than \$2,800,000 of development to our school.

2019–2025 VISION PROJECTS COMPLETED

- ☑ Upgraded Heating Controls
- ☑ Upgraded Coffee Brewers
- ☑ Replaced Church Roof
- ☑ Remodeled Upstairs and Downstairs Restrooms
- ☑ Finished Family Center Spaces
- ☑ Upgraded Security Cameras
- ☑ Installed Additional Worship Center Lights
- ☑ Increased Media/Livestreaming Capabilities
- ☑ Installed New Projector
- ☑ Installed Outdoor Shed
- ☑ Made Improvements to Staff House
- ☑ Landscaped Church Entrance Hillside
- ☑ Removed Old Playground
- ☑ Repaired Church Sidewalk
- ☑ Installed New Office Doors
- ☑ Installed New Classroom Doors
- ☑ Updated Adult Classrooms with TVs and Glassboards
- ☑ Installed New Soundboard
- ☑ Completed First Portion of Asphalt Repair
- ☑ Relocated Elevate Teens to FC3
- ☑ Upgraded Kids Classroom Media Equipment
- ☑ Installed Lower Level Airflow Efficiency System
- ☑ Repaired Parking Lot Basin
- ☑ Installed Light Dimming Features in Current Nursery
- ☑ Repaired West Entrance Stairs
- ☑ Updated Lobby Walls
- ☑ Launched New EBC Kids Check-In Flow
- ☑ Opened New Family Room
- ☑ Converted Library to Media Office

- ☑ Installed New Subwoofers
- ☑ Renovated and Remodeled Nurseries
- ☑ Added a Lane to the Driveway
- ☑ Remodeled the Offices
- ☑ Remodeled Groups Classrooms, Choir Room, and Kid's Stairway
- ☑ Upgraded and Added Handicapped Parking
- ☑ Replaced the Staff House Roof
- ☑ Expanded the Parking Lot
- ☑ Replaced Lower Level Doors (Indoor)
- ☑ Remodeled Lower Kitchen

FUTURE VISION DEVELOPMENT

- ☐ Update and Remodel Kids and Teens Wings
- ☐ Replace Lobby Flooring
- ☐ Upgrade Worship Center Lighting and Screens
- ☐ Replace Worship Center Doors—\$30,000
- ☐ Replace Remaining Main Level Doors (Indoor)—\$32,000
- ☐ Upgrade Exterior Doors—\$186,000
- ☐ Parking Lot Repaving—\$500,000
- ☐ Elevator Addition—\$150,000
- ☐ Exterior Beautification—\$250,000–\$500,000
- ☐ Build Exterior Porticos for Drop-Off—\$400,000
- ☐ Mortgage Pay-Off—\$1,563,000
- ☐ Larger Classroom Additions—\$4,000,000
- ☐ Establishment of Two-Year Pastoral Mentoring and Placement Program—\$100,000 Annually

Note: Construction numbers are approximations.



The development of ECA is primarily funded outside of the Emmanuel Baptist Church family. We thank God for the ways He has provided over the last ten years, and we prayerfully dream for the continued growth of ECA.

DEVELOPMENT IN RECENT YEARS (\$2,800,000 INVESTED)

- | | |
|---|--|
| <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Erected Moving Wall in the Cafeteria <input checked="" type="checkbox"/> Abated and Replaced Flooring in Hallways and Cafeteria <input checked="" type="checkbox"/> Purchased New Lockers <input checked="" type="checkbox"/> Painted Entrance Hallways, Cafeteria, and Secondary Classrooms <input checked="" type="checkbox"/> Replaced School Roof <input checked="" type="checkbox"/> Purchased New Chapel and Classroom Chairs <input checked="" type="checkbox"/> Purchased and Installed Two New Basketball Hoops <input checked="" type="checkbox"/> Remodeled the Office Spaces <input checked="" type="checkbox"/> Remodeled High School Restrooms <input checked="" type="checkbox"/> Installed HVAC Units in the Piano Lab, Resource Room, Copier/Teachers' Workspace, Music Room, Gym, Lunchroom, Auditorium, Office Areas, Kitchen, Teacher's Lounge, and Book Room <input checked="" type="checkbox"/> Paved Walkway to Playground <input checked="" type="checkbox"/> Installed New Exterior and Vestibule Doors <input checked="" type="checkbox"/> Expanded Technology with 150+ MacBook Pros | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Installed Significant Security Upgrades <input checked="" type="checkbox"/> Remodeled Kitchen <input checked="" type="checkbox"/> Built a New Resource Room, Piano Lab, Teachers' Lounge, Teachers' Workspace, Office space, and Book Room <input checked="" type="checkbox"/> Added a Part-Time School Nurse <input checked="" type="checkbox"/> Hired Additional Elementary Teachers <input checked="" type="checkbox"/> Hired Additional Secondary Teachers <input checked="" type="checkbox"/> Hired Additional Support and Administrative Staff <input checked="" type="checkbox"/> Added 8 New Cubicle Workspaces <input checked="" type="checkbox"/> Installed 60 Security Cameras <input checked="" type="checkbox"/> Re-Striped Pick-Up Lanes <input checked="" type="checkbox"/> Installed a New Security Fence <input checked="" type="checkbox"/> Replaced Front Windows <input checked="" type="checkbox"/> Expanded the Driveway <input checked="" type="checkbox"/> Added 2 New Classrooms <input checked="" type="checkbox"/> Remodeled 4 Classrooms |
|---|--|



A DECADE OF DREAMS—2026 AND BEYOND (ESTIMATED COSTS)

- | | |
|---|--|
| <ul style="list-style-type: none"> <input type="checkbox"/> Remodel Remaining Restrooms—\$100,000 <input type="checkbox"/> Replace Circulation Fans—\$50,000 <input type="checkbox"/> Parking Lot Repaving—\$250,000 <input type="checkbox"/> HVAC Units for Classrooms—\$800,000 <input type="checkbox"/> New Flooring for Classrooms—\$110,000 <input type="checkbox"/> Upgrade and Replace Windows—\$175,000 | <ul style="list-style-type: none"> <input type="checkbox"/> Remodel 12 Classrooms—\$350,000 <input type="checkbox"/> Build Gym and Family Life Center—\$6,000,000 <input type="checkbox"/> Construct Two-Story Education Building—\$15,000,000 <input type="checkbox"/> Remodel Science Lab—\$50,000 <input type="checkbox"/> Replace Interior Classroom Doors—\$75,000 |
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FINANCE REPORT A YEAR IN REVIEW

EBC INCOME

IN 2024-2025 FISCAL YEAR

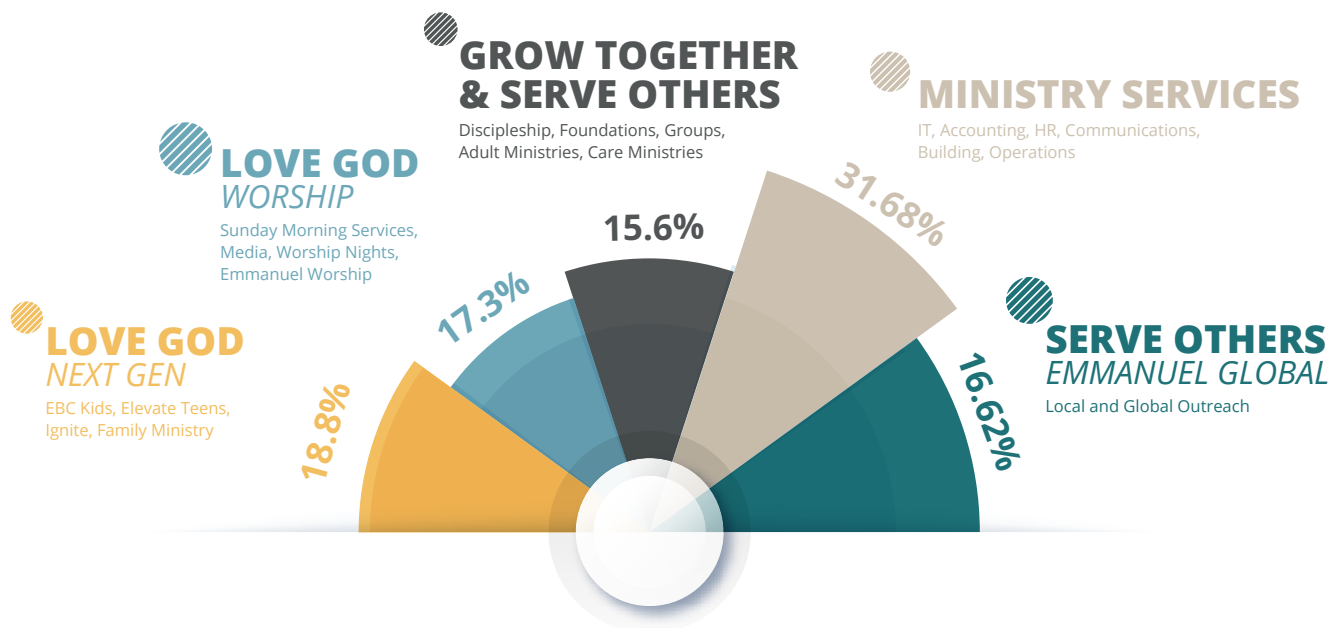
\$3,685,970

GENERAL GIVING INCREASED BY 14.6% THIS PAST YEAR!

GENERAL GIVING
\$2,885,606

MISSIONS GIVING
\$235,928

VISION GIVING
\$10,430



TOTAL EXPENSES
\$3,034,592

GROUPS

BETTER TOGETHER

Life is better when we grow together, and our Groups are designed to help you build meaningful connections while deepening your faith. **QUARTER 1 LAUNCHES JANUARY 18**, and we would love for you to be a part!

Christians in the New Testament enjoyed community—they cared for each other, encouraged each other, prayed together, supported one another, and served Jesus and His church together. They did the Christian life together—growing in God's word, building healthy relationships, and loving one another.

Discover which Groups are right for you, register, and anticipate a wonderful way to kick off the new year with your church family!



CAMPUS CLASSES

Building my life on the bedrock of God's word
Onsite classes on Sunday



HOME GROUPS

Doing life together
Midweek groups between 5–20 people



COVENANT GROUPS

Follow me as I follow Christ
Intentional midweek discipleship with 2–6 people



ONLINE GROUPS

Many locations. One Global Family.

**We are actively growing our offering of Spanish classes*



REGISTER at ebcnewington.com/groups or
by scanning the QR Code



WE > ME

TEAM UP 2026

GET INVOLVED ON A TEAM AT EMMANUEL!

Want to join a Team? Already on a Team? Whether you are looking to start up, re-up, or change up your service at Emmanuel, this month is a great time to start!



1. SIGN UP

Help us get to know you! Fill out the form to tell us about your interests, passions, and gifts!



2. LEVEL UP

Stop by the Team Up table in the lobby to receive your t-shirt and take a photo at our Team Up wall!



3. SHOW UP

Join us **JANUARY 25, 2026, AT 5PM** for a fun night of laughs, giveaways, and Team training!



EBCNEWINGTON.COM

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