



VISION SUNDAY

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VISION 2025 SUNDAY



THANK YOU

FOR SHARING THE DREAM!

Emmanuel Family,

God gave us an AMAZING 2024! He has greatly blessed the unity, faithfulness, and devotion of our church family. In this report, we celebrate some of what God did this past year, and we look forward with hope and anticipation to a new year!

Vision Sunday is a time to celebrate God's blessings and to unite around a shared vision for the next season on our journey together. I'm so thankful to serve as your senior pastor and to see so much that God is doing through your faithfulness and generosity. His Kingdom is growing all around us, and Emmanuel is touching many hearts around the world. Thank you for molding God's gracious love in so many wonderful ways.

God's Spirit is free-flowing and active in our midst. Jesus is writing amazing stories, and we are all sharing in that fruit. Emmanuel embodies unity, humility, and missional clarity. We experience deep love for each other and for the lost, and this glorifies Jesus and allows Him to work freely.

We share a common vision for a Jesus-centered, grace-driven, gospel-saturated environment. It's a wonderful thing to experience. Thank you for being cautious caretakers of this biblical unity and vision.

As you read of the plans and hopes of our entire team for all the major parts of ministry, please know that this is for your spiritual health and for the growth of Jesus' Kingdom. We dream and live to see you grow up in Jesus as a mature, fully-devoted, deeply-rooted follower. We pray this year will be a forward surge in every aspect of your life. We dream for the next generation to grow up loving Him and choosing Him because of your faith.

This is Jesus' church, and we follow Him! Our agendas are subject to His leadership and Lordship. Thank you for seeking first the Kingdom of Jesus! It's a great joy to serve alongside you.

In His Service,


CARY SCHMIDT
SENIOR PASTOR



2024 HIGHLIGHTS

112+ TRUSTED CHRIST

153 FOLLOWED IN BAPTISM

214 NEW MEMBERS

1,014 WORSHIPPED IN GIVING AS OF 12/4/24

809+ FIRST-TIME GUESTS
THAT'S 12+ GUESTS EVERY WEEK!

150+ STARTED SERVING ON A TEAM

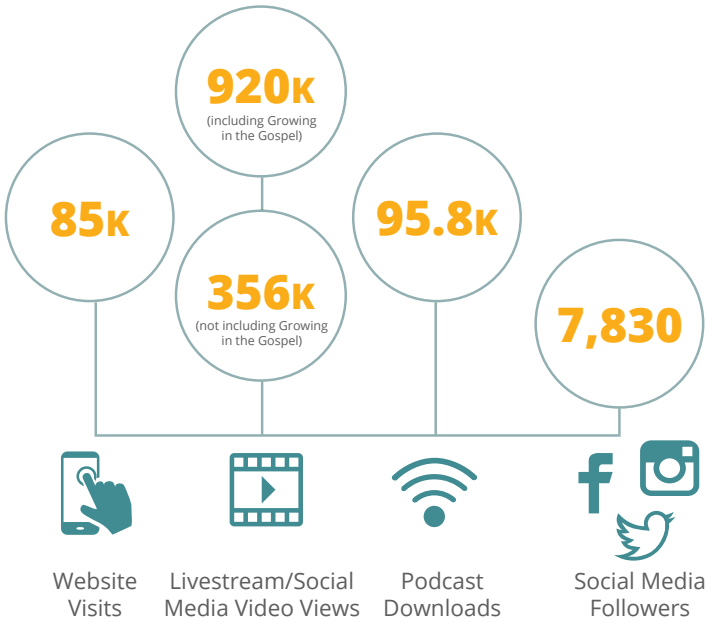
158 ATTENDED GROWTH TRACK



603
INVOLVED IN
A GROUP

105
AVG. ATTENDANCE
ELEVATE TEENS
302 Teens Visited!

270
AVG. ATTENDANCE
EBC KIDS
928 Kids Visited!



EMMANUEL
VIDEOS VIEWED

8,766,540
Minutes
(including Growing in the Gospel)

2,430,450
Minutes
(not including Growing in the Gospel)

*"This is the LORD's doing; it is marvellous in our eyes."
Psalm 118:23*

322 GAVE FOR THE FIRST TIME
AS OF 12/4/24

78 MINISTRY STAFF
CHURCH & SCHOOL

631 MINISTRY VOLUNTEERS

428 STUDENTS ENROLLED
AT ECA

425 BREAD DELIVERIES
TO FIRST-TIME GUESTS

2024 MEMORIES MEMORIES MEMORIES





**I WAS GLAD
WHEN THEY
SAID UNTO
ME, LET US
GO INTO THE
HOUSE OF
THE LORD.**

PSALM 122:1



HEALTHY CHURCHES **EMBRACE** HEALTHY CHANGE

A **FIVE-MINUTE SURVEY** about a potential
THIRD SERVICE and **GROUP STRUCTURE**



We need to hear from you!

Take the quick survey to help us plan a streamlined structure for our growing church!

Scan the QR Code

With your phone's camera, scan the QR Code and follow the survey prompts.



Three Services?

We want to know your thoughts on how best to serve our church family! Let us know in the survey what works for you and your family's schedule.



Taking another look at our Groups structure

Love our current Groups structure? Open to new ideas? Have any suggestions or questions? Let us know in the survey!



EBCNEWINGTON.COM/SURVEY



HEALTHY CHURCHES EMBRACE

HEALTHY CHANGE



Our first purpose is to love God. Sunday morning worship is designed to draw us closer to Jesus in authentic worship and in careful study of His word.

LOVING JESUS & HIS WORD

- Host Team Up Weekend with Morris Gleiser
- Complete Our Daily Series in the Book of Psalms
- Continually Add Biblical Content to *Growing in the Gospel*
- Host 12 Celebration and Baptism Services
- Host 7 Lord's Table Services
- Study the Book of Romans (Sunday AM)
- Begin Studying the Book of Hebrews (Sunday AM)
- Host Church Picnic
- Host Fall Frenzy
- Research and Implement Third Service Model

RESTORATION OF CHURCH CAMPUS

- Update and Remodel Kids and Teens Wings
- Update 2 Single Restrooms in Kids Classrooms
- Expand and Repave the Parking Lot
- Install Bollards or Planters in Front of Kids Entrance
- Renovate Lower Kitchen
- Upgrade Exterior Doors
- Upgrade Parking Lot Lighting (in Tandem with Repaving)
- Create Handicap Access for West Entrance

WORSHIP JESUS IN SPIRIT & TRUTH

- Host 2 Nights of Worship (February and November)
- Host Good Friday Night of Worship
- Host Christmas Concert with Guest Artist
- Launch Mortgage Giving for Debt Reduction
- Host 2 Worship Team Gatherings
- Conduct Vocal Clinic for Choir and Worship Team
- Expand Participation in the Emmanuel Worship Choir
- Host *Sing!* 2025 Trip
- Produce 3 Emmanuel Worship Albums
- Write and Produce an Original Song for each Worship Event
- Host Seasonal EBC Kids Choir

GROUPS & GROWTH TRACK

- Introduce a New Group Structure
- Host 100 Weekly Groups (onsite and offsite) by 2028
- Launch Leadership Development Pipeline
- Join "101: Gospel" Group with "Welcome Home" Group
- Begin Home Groups
- Equip 15 New Group Leaders
- Conduct 2 Group Leader Trainings

LOVE GOD

LOVE GOD

LOVE GOD

LOVE GOD

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LOVE GOD

LOVE GOD





Our second purpose is to grow together. Life at Emmanuel happens through Groups and Teams at every age level. We pray that 2025 will be a nourishing year of spiritual growth in your life!

EBC KIDS MINIS

- Recruit 35 New Nursery Workers
- Conduct 1 Team Training
- Develop a Nursery Guide for Guests
- Identify and Develop Shift Leaders for Each Nursery
- Revise Nursery Handbook
- Develop EBC Kids Minis Family Dedication
- Implement a Resource Program to Serve Families with Special Needs

EBC KIDS

- Host Eggstravaganza Outreach Event
- Host Summer Blast Outreach Event
- Engage and Train 25 New EBC Kids Team Members
- Take 30 Kids to The Wilds of New England Camp
- Develop EBC Kids Worship Team
- Host 2 EBC Kids Team Trainings
- Host 2 Next Gen Nights of Worship (Kids and Teens)
- Update EBC Kids Curriculum
- Implement a Resource Program To Serve Families with Special Needs

ELEVATE TEENS

- Host 3 Teen Parent Meetings
- Launch Elevate Prayer Nights
- Launch Bible Reading Plan for Elevate Teens
- Teach through 4 Books of the Bible on Sunday Mornings
- Engage and Train 8 New Elevate Team Members
- Launch and Develop a Teen Worship Team
- Take Juniors and Seniors to Teen Extreme at Pensacola Christian College
- Take 50 Teens to The Wilds of New England
- Remodel Elevate Teen Classroom Wing
- Host 12 Elevate Youth Events/Activities
- Host Elevate Youth Rally (Fall)
- Conduct 2 Elevate Team Trainings
- Conduct 2 Worship Wednesdays
- Update Elevate Webpage
- Revise Elevate Teens Educational Structure and Curriculum

IGNITE YOUNG ADULTS

- Host 8 Young Adult Activities
- Engage and Train 4 New Ignite Leaders
- Participate in 2 Local Service Initiatives
- Launch 12 Small Discipleship Groups
- Engage in 1 Missions Project

ADULT MINISTRIES

- Expand Care Team Structure
- Train Leaders for the Care Team Structure
- Add 20 Care Team Members
- Develop Kitchen Leadership Team
- Host 2 Prayer Breakfasts
- Expand Wednesday Night Hospitality to School Building
- Livestream Sunday Worship Service at Bel-Air Manor
- Host 6 Legacy Group Gatherings
- Host the Inside Out Ladies Conference
- Host the Legacy Seniors Sight & Sound Trip
- Host the Journeys of Paul Trip

EMMANUEL CHRISTIAN ACADEMY

- Increase Enrollment to 450 Students
- Begin the AACSB Accreditation Process
- Install New Exterior Signage
- Install Interior Signage for Classrooms
- Recruit New Team Members (Teachers and Support Staff)
- Continue Remodel of Older Classrooms
- Equip Classrooms with Smartboards
- Bolster our Advanced Placement and Dual Enrollment Offerings
- Expand Teacher Development
- Update Scope and Sequence for Technology Classes
- Add STEM Classes throughout Elementary and Junior High Classes
- Expand Foreign Language Offerings in High School
- Build a New 6th Grade Classroom
- Refurbish Playground Area
- Provide more Exchange Opportunities for our Korean Partner School
- Foster a New Relationship with an Argentinian Christian School
- Create Mission Opportunities through ECA's Sports Program





Our third purpose as a church is to serve others! You have a God-given ability and a place where you fit in this body. Our prayer is that you would plug in this year, join a Team, and use your gifts to make a difference.

OUTREACH & FOLLOW UP

- Revise New Membership Welcome Process
- Host 4 Welcome Home Lunches
- Develop Next Steps Team
- Redesign Next Steps Tables
- Develop New Team Involvement Process

MEDIA & TECHNOLOGY

- Onboard 10 New Media Team Members
- Conduct 2 Team Gatherings
- Continue Teen Media Summer Internship
- Improve Stage Lighting
- Update Livestream Cameras and Lens
- Install Additional Livestream Camera
- Upgrade Microphones
- Improve Family Center Backdrop Lighting
- Improve Family Center Media Equipment and Control
- Upgrade Data Server
- Upgrade Internal Network with Fiber Connections
- Complete Cybersecurity Analysis and Reinforcement
- Install Additional Security Cameras
- Create Training Videos for Leadership Pipeline
- Produce Storytelling Videos Seasonally

CLEANING TEAM

- Develop a Cleaning Team for Special Events
- Enlist 5 Additional People for Our Weekly Cleaning Team

MISSIONS

- Install Permanent Missions Display in Church Lobby
- Host 1 Church Missions Trip to Guatemala (Sep 28–Oct 3)
- Host 1 Local Initiative Per Quarter
- Launch and Develop the Emmanuel Global Family
- Support 2 New Missionary Families
- Support 1 New National Church Planter
- Create and Launch the Emmanuel Global Team
- Host 1 Outreach Event for a Church Plant

MINISTRY TEAMS

- Conduct 2 Team Training Meetings
- Conduct Quarterly Enrollment for Teams
- Engage and Train 250 New Team Members

IN THE GOSPEL

- Host 1 Pastoral Mentoring Retreat for 50 Couples
- Produce 12 *Leading in the Gospel* Podcasts

SAFETY

- Run Fire Evacuation Training with Team Leaders
- Enlist and Train 20 New Team Members



SERVE
OTHERS



EMMANUEL GLOBAL A YEAR IN REVIEW

61
Missionaries,
Church Planters, and
Organizations

**HURRICANE
RELIEF**
10ft UHAUL truck of
supplies delivered

\$239k
Given to
Worldwide
Missions



CURRENTLY SUPPORTING
61 MISSIONARIES,
CHURCH PLANTERS, AND
ORGANIZATIONS IN
27 COUNTRIES ON
6 CONTINENTS!

Our church media has reached
92 DIFFERENT COUNTRIES!



 E M M A N U E L

GLOBAL FAMILY

Launching 2025

Emmanuel Baptist Church is expanding its reach through digital ministry. This initiative aims to enable a global community of believers to join our church family, especially those isolated or without access to healthy, local churches. Key goals include providing a gospel-centric church for people in need, fostering Christian community among digital attendees, reaching and discipling individuals around the world, and empowering our global family to utilize their spiritual gifts at Emmanuel for God's glory and the propagation of the gospel.

Goals for our Global Family

- Enable online viewers (especially shut-ins, those in remote areas, and those without a healthy church near them) to use their spiritual gifts with Emmanuel for the glory of God.
- Provide access to a healthy local church community for people globally.
- Provide Christian community for believers who attend church digitally.
- Reach and disciple people who could not otherwise be reached.

FIND COMMUNITY **EVERYWHERE**





Over the past ten years, God has provided more than \$2,775,000 of restoration work to our church property and more than \$2,400,000 of development to our school.

2019–2024 VISION PROJECTS COMPLETED

- Upgraded Heating Controls
- Upgraded Coffee Brewers
- Replaced Church Roof
- Remodeled Upstairs and Downstairs Restrooms
- Finished Family Center Spaces
- Upgraded Security Cameras
- Installed Additional Worship Center Lights
- Increased Media/Livestreaming Capabilities
- Installed New Projector
- Installed Outdoor Shed
- Made Improvements to Staff House
- Landscaped Church Entrance Hillside
- Removed Old Playground
- Repaired Church Sidewalk
- Installed New Office Doors
- Installed New Classroom Doors
- Updated Adult Classrooms with TVs and Glassboards
- Installed New Soundboard
- Completed First Portion of Asphalt Repair
- Relocated Elevate Teens to FC3
- Upgraded Kids Classroom Media Equipment
- Installed Lower Level Airflow Efficiency System
- Repaired Parking Lot Basin
- Installed Light Dimming Features in Current Nursery
- Repaired West Entrance Stairs
- Updated Lobby Walls
- Launched New EBC Kids Check-In Flow
- Opened New Family Room
- Converted Library to Media Office

- Installed New Subwoofers
- Renovated and Remodeled Nurseries
- Added a Lane to the Driveway
- Remodeled the Offices
- Remodeled Group Classrooms, Choir Room, and Kid's Stairway
- Upgraded and Added Handicapped Parking
- Replaced the Staff House Roof

FUTURE VISION DEVELOPMENT

- Update and Remodel Kids and Teens Wings
- Replace Worship Center Doors—\$30,000
- Replace Remaining Main Level Doors (Choir)—\$32,000
- Replace Lower Level Doors—\$66,000
- Parking Lot Repaving—\$500,000
- Elevator Addition—\$150,000
- Large Kitchen Remodel—\$50,000
- Exterior Beautification—\$250,000–\$500,000
- Upgrade Exterior Doors—\$186,000
- Build Exterior Porticos for Drop-Off—\$400,000
- Mortgage Pay-Off—\$1,563,000
- Larger Classroom Additions—\$4,000,000
- Establishment of Two-Year Pastoral Mentoring and Placement Program—\$100,000 Annually

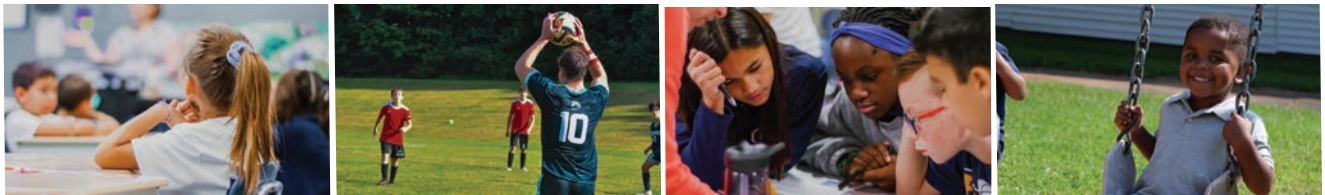
Note: Construction numbers are approximations.



The development of ECA is primarily funded outside of the Emmanuel Baptist Church family. We thank God for the ways He has provided over the last ten years, and we prayerfully dream for the continued growth of ECA.

DEVELOPMENT IN RECENT YEARS (\$2,400,000 INVESTED)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Erected Moving Wall in the Cafeteria | <input checked="" type="checkbox"/> Remodeled Kitchen |
| <input checked="" type="checkbox"/> Abated and Replaced Flooring in Hallways and Cafeteria | <input checked="" type="checkbox"/> Replaced Teachers' Desks and Chairs |
| <input checked="" type="checkbox"/> Purchased New Lockers | <input checked="" type="checkbox"/> Built a New Resource Room, Piano Lab, Teachers' Lounge, Teachers' Workspace, Office space, and Book Room |
| <input checked="" type="checkbox"/> Painted Entrance Hallways, Cafeteria, and Secondary Classrooms | <input checked="" type="checkbox"/> Added a Part-Time School Nurse |
| <input checked="" type="checkbox"/> Replaced School Roof | <input checked="" type="checkbox"/> Hired Additional Elementary Teachers |
| <input checked="" type="checkbox"/> Purchased New Chapel and Classroom Chairs | <input checked="" type="checkbox"/> Hired Additional Secondary Teachers |
| <input checked="" type="checkbox"/> Purchased and Installed Two New Basketball Hoops | <input checked="" type="checkbox"/> Hired Additional Support and Administrative Staff |
| <input checked="" type="checkbox"/> Added Four Electric Pianos with Weighted Keys | <input checked="" type="checkbox"/> Added 8 New Cubicle Workspaces |
| <input checked="" type="checkbox"/> Remodeled the Office Spaces | <input checked="" type="checkbox"/> Installed 60 Security Cameras |
| <input checked="" type="checkbox"/> Remodeled High School Restrooms | <input checked="" type="checkbox"/> Re-Striped Pick-Up Lanes |
| <input checked="" type="checkbox"/> Installed HVAC Units in the Piano Lab, Resource Room, Copier/Teacher Workspace, Music Room, Gym, Lunchroom, Auditorium, Office Areas, Kitchen, Teacher's Lounge, and Book Room | <input checked="" type="checkbox"/> Replaced 12 Exterior/Interior Doors |
| <input checked="" type="checkbox"/> Paved Walkway to Playground | <input checked="" type="checkbox"/> Installed a New Fence |
| <input checked="" type="checkbox"/> Installed 6 New Exterior Doors | <input checked="" type="checkbox"/> Replaced Front Windows |
| <input checked="" type="checkbox"/> Expanded Technology with 150+ MacBook Pros | <input checked="" type="checkbox"/> Expanded the Driveway |
| <input checked="" type="checkbox"/> Installed Significant Security Upgrades | <input checked="" type="checkbox"/> Added 2 New Classrooms |
| | <input checked="" type="checkbox"/> Remodeled 4 Classrooms |



A DECADE OF DREAMS—2025 AND BEYOND (ESTIMATED COSTS)

- | | |
|--|--|
| <input type="checkbox"/> Remodel Remaining Restrooms—\$71,000 | <input type="checkbox"/> Build Gym and Family Life Center—\$6,000,000 |
| <input type="checkbox"/> Replace Circulation Fans—\$50,000 | <input type="checkbox"/> Construct Two-Story Education Building—\$15,000,000 |
| <input type="checkbox"/> Parking Lot Repaving—\$200,000 | <input type="checkbox"/> Remodel Science Lab—\$50,000 |
| <input type="checkbox"/> HVAC Units for Classrooms—\$800,000 | <input type="checkbox"/> Purchase a Bus—\$80,000 |
| <input type="checkbox"/> New Flooring for Classrooms—\$110,000 | <input type="checkbox"/> Replace Interior Classroom Doors—\$15,000 |
| <input type="checkbox"/> Remodel 16 Classrooms—\$400,000 | |



FINANCE REPORT A YEAR IN REVIEW

GIVEN TO EBC
IN 2023-2024 FISCAL YEAR

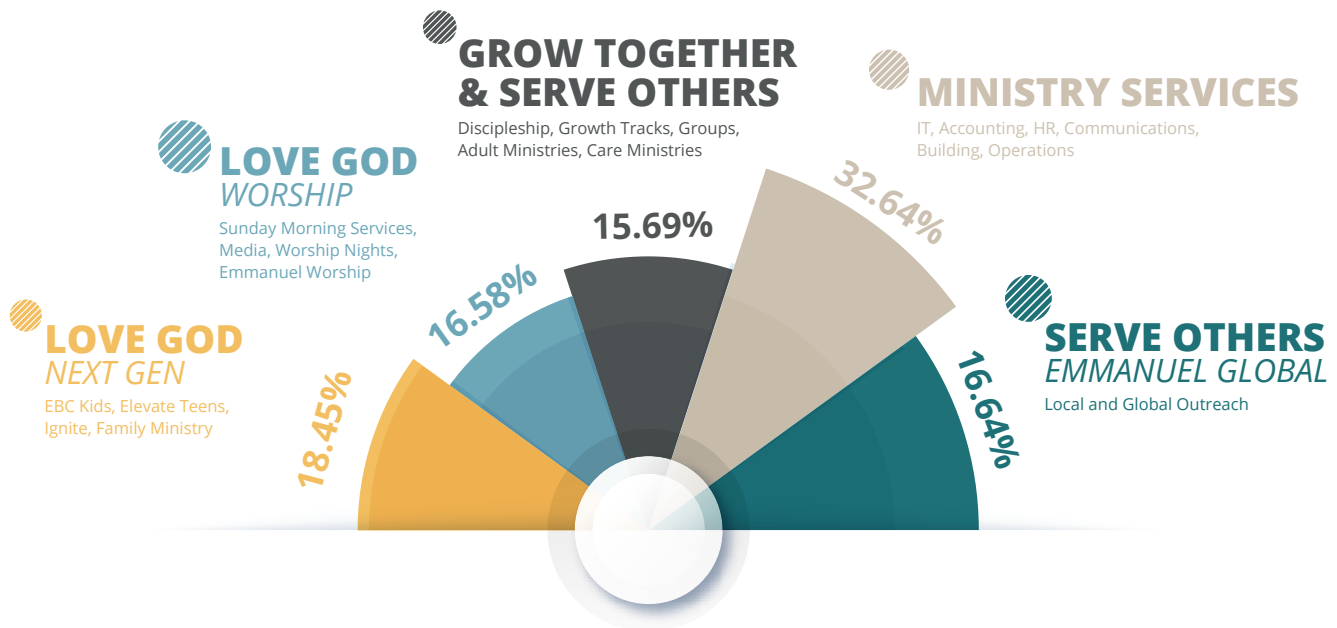
\$2,910,337

GENERAL GIVING INCREASED BY 15% THIS PAST YEAR!

GENERAL GIVING
\$2,519,171

MISSIONS GIVING
\$239,270

VISION GIVING
\$13,451



TOTAL EXPENSES
\$2,906,737



Groups

better. together.



LAUNCHING JANUARY 12 & 15!



Scan the QR Code to **REGISTER** for a Group, or sign up on our website or the Church Center app to start your Group the week of January 12.

EBCNEWINGTON.COM/GROUPS

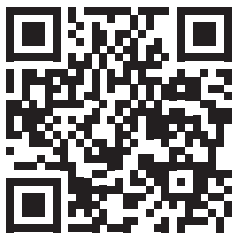


**TEAM UP
2025**



Get Involved on a Team at Emmanuel

Want to join a Team? Already on a Team? Whether you are looking to start up, re-up, or change up your service at Emmanuel, this month is a great time to start!



1. SIGN UP

Help us get to know you! Fill out the form to tell us about your interests, passions, and gifts!



2. LEVEL UP

Stop by the *Team Up* table in the lobby to receive your t-shirt and take a photo at our *Team Up* wall!



3. SHOW UP

Join us *January 26, 2025, at 5PM* for a fun night of laughs, giveaways, and Team training!



EBCNEWINGTON.COM

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